



# PARISH PROFILE

## ST DIONIS CHURCH

APPLICATION DEADLINE: MONDAY 21ST OCTOBER  
INTERVIEW DAY: MONDAY 11TH NOVEMBER





## GREAT TO SEE YOU HERE

We are delighted that you may be considering St Dionis as the next step on your journey.

This profile illustrates what life is like at St Dionis Church and our wider community in Parsons Green, who we love and serve.

Details on how to apply are at the end of the profile.

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# BISHOP'S WELCOME

St Dionis, Parsons Green is a good-sized parish church in an attractive part of south-west London, which would describe itself as being charismatic-evangelical in its tradition. It offers an exciting post for a priest who can bring prayer, vision and commitment to the mission of the church here. After a lengthy period of continuous leadership from the departing incumbent, the existing congregation is committed and in good heart. There are a range of mission opportunities already in place to build upon, although there is also the need for a new sense of vision for a new season.

The person appointed as Vicar here will need to provide the imagination and vision to take the parish into this next phase of its life and ministry, drawing the existing members together around a refreshed sense of identity and purpose, so as to open up new possibilities for evangelism and growth.

The person appointed will need to be able to hold a broad perspective, in a busy church with a sizeable staff team. The parish is committed to growing in their outreach and engagement with younger adults, and also aware of a growing number of middle-aged and older residents in the Parsons Green area, wanting to develop engagement with that group too, to truly develop as a multi-generational community. A substantial part of the next Vicar's role will be to enable discernment of a clear and realistic pastoral vision to help the church grow in numbers, missional influence, and spiritual depth.

The Diocese of London, and within it, the Kensington Area, is a supportive place in which to live and to minister. The Diocesan Vision 2030 emphasises the need for clergy well-being, alongside the broad ambitions of Confident Disciples, Compassionate Communities, and Creative Growth, all within a church that is safer and seeking to become younger and more racially just. The local Deanery and Chapter functions well, and there are good colleagues close by in neighbouring parishes. The Deanery is a part of an Episcopal Area that has a sense of unity and missional direction, rooted in the church's core purposes of worship and witness together.

Thank you for prayerfully considering whether God might be calling you to be the next Vicar of St Dionis, Parson's Green.





01.

# WHO ARE WE





# WHO ARE WE

**St Dionis is a vibrant church community in the heart of Fulham.  
We exist to grow mission-minded disciples who live for Jesus wherever they are.**

A welcoming community in Parsons Green, St D's is home to a diverse congregation which serves the local area. While mainly living in West and Southwest London, our members hail from many different parts of the UK and the wider world. Worshipping members enjoy a diverse range of services, vibrant worship and teaching. They engage in mission in the local community, internationally and are equipped to grow as disciples in their homes, schools, neighbourhoods and workplaces.

St D's is within the evangelical, charismatic tradition. We practise generous orthodoxy, seeking to engage with and learn from the broader church and Christian tradition.

There are few places where the local priest is part of the neighbourhood's very name. The vicar of St Dionis has the pleasure of being the Parson of Parsons Green and leads a church that is located in the heart of our community and plays a key role in local life.

The Church building enjoys a highly visible and prominent site overlooking Parsons Green itself and rarely a service goes by without newcomers and visitors in attendance. We play an active role in the community, working with schools, charities, residents associations and other institutions. We host all manner of activities, projects and programmes in the church and through our partnership with the Charlotte Antonia Sullivan Charity next door.





# OUR HISTORY AND CONTEXT

St. Dionis Parsons Green has a rich historical background, named after St Dionis Backchurch, a parish church in the City of London that was rebuilt after the Great Fire of London under the renowned architect Christopher Wren. Unfortunately, after being declared unsafe, St. Dionis Backchurch was demolished in 1878. The current St. Dionis, located in Parsons Green, was constructed and funded through the proceeds from the sale of the original site, reflecting the community's resilience and commitment to preserving its Christian heritage. The first congregation in the new St Dionis Parsons Green was planted from All Saints Fulham.

St Dionis Parsons Green commenced its ministry in the 19th Century, seeking to reach the local community and in particular, the incoming labourers who were building the local tube line. With that rich history in mind, Parsons Green remains a mission field. We currently have 149 on our Electoral Roll among a parish population of 7,217 (figures taken from the 2021 census). 49% of the parish would not call themselves Christian, with 30% declaring themselves to be non-religious. 25% of our parish are from ethnic minority communities.

Beyond the local population, our congregation has opportunities to reach family and friends, neighbours, and colleagues in communities and workplaces around London. St D's is perfectly placed to serve as a missional congregation and community sharing the gospel in the parish and beyond.

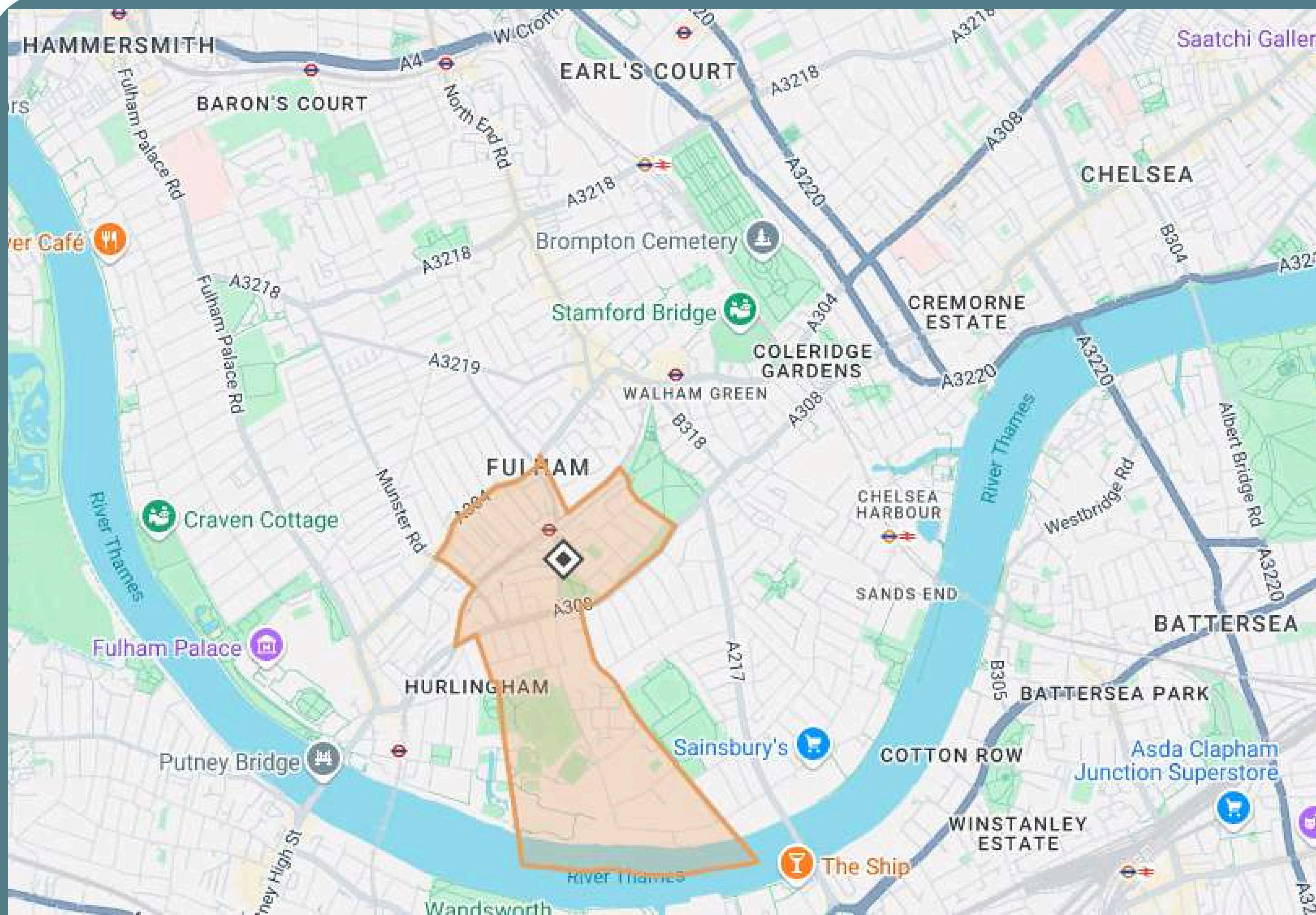
Over the last twenty years, St D's has grown and developed in so many ways. At a time when many talk of decline, we see a future that is brighter and bigger than our past. We are determined to remain the beating heart of worship in our community, a place of service where anyone and everyone can find the good news they need, and a church whose best days are still to come.

We benefit from excellent relationships with our neighbouring churches and strategic support from bishops, clergy, and staff in the diocese.





# OUR COMMUNITY AND NEIGHBOURHOOD



St Dionis is situated on Parsons Green  
(18A Parsons Green, London SW6 4UH)

We are in Hammersmith & Fulham  
Deanery.

We are in the Kensington Area of the  
Diocese of London.





# OUR COMMUNITY AND NEIGHBOURHOOD

Parsons Green and its surroundings provide a vibrant lifestyle with plenty of local amenities. Around Parsons Green, you can enjoy a variety of cafés and restaurants.

The area features green spaces like Parsons Green, Eel Brook Common, a playground for children, and numerous cycle paths and walking routes along the River Thames. Fitness enthusiasts will find plenty of gyms and tennis courts nearby.

For those needing schools, Parsons Green has a wonderful selection available with a variety of schools, all in walking distance of Parsons Green.

Additionally, Fulham Broadway and Kings Road are within walking distance, offering larger shops and cinemas, along with proximity to Chelsea FC and Fulham FC stadiums for football fans.

With excellent transport links to central London, residents can easily explore attractions such as the museums in South Kensington and the theatres and restaurants of the West End, making it an ideal location for exploring central London.





# OUR PARTNERSHIP WITH CAS CHARITY

Alongside the church, we are hugely blessed by our partnership with the Charlotte Antonia Sullivan Charity (CAS).

CAS is an independent charity with the objective “to advance the religious and other charitable purposes of the Church of England in the ecclesiastical parish of St Dionis, Parsons Green and Fulham, for the benefit of the public”.

It owns the adjacent CAS Halls and various investment properties. The CAS Halls hosts some of our outreach activities, community groups and commercial rentals.

The charity invests a range of social, human and financial resources into the work and ministry of St D's. The Vicar of St Dionis is ex officio a trustee of the charity, other trustees are appointed by the PCC.





# OUR TEAM



**Russell**

**Curate**

Russell is our curate (Sundays only). Ordained in 2022, as a Minister in Secular Employment, Russell works as a consultant helping faith leaders to do politics and politicians to do faith. His ministry encompasses consultancy and advisory work for senior political and religious leaders and pastoral support for Members of Parliament. At St' D's he is particularly involved in teaching, preaching and presiding.



**JP**

**Worship Pastor**

JP is our Worship Pastor and he works full time for St Dionis Church overseeing the musical worship and AV technical part of life at St Dionis. He also works with our Life Group Leaders and pastoral team, overseeing the spiritual life and formation of the church in this season.



**Hannah**

**Children's, Youth & Families  
Pastor**

Hannah works full time for St Dionis Church overseeing our Children's, youth, and families ministry. She leads a number of outreach initiatives aimed at engaging the local community including Messy Church and Schoolwork.



**Jude**

**Administrative Operator**

Jude is our Administrative Operator who works full-time for the church, making sure our day-to-day operations, supporting the Pastoral Team, events, communications, bookings, and facilities are managed. She also manages our Baptisms, Weddings, and Funerals.



# OUR TEAM WORKING FOR THE PARTNERSHIP



**Johanna**

## **Chief Operations Officer**

Johanna is the Partnership Chief Operating Officer for St Dionis Church and the Charlotte Antonia Sullivan (CAS) charity helping us to deliver our vision, values, and strategy into our next season and manages the Operations Team.



**Catherine**

## **CAS Charity Facilities Manager**

Our Facilities Team is headed up by Catherine whose focus is day to day Front of House Management of CAS Charity Halls. She also oversees our Facilities Assistants' support for bookings in the CAS Halls and the Church



## **Facilities Assistants**

This role is a job share between CAS Charity and St Dionis. One of the team is always available when we have a booking or event. This team works hard to ensure we have an open, tidy, welcoming space for our community.

## **Our PCC & Volunteers**

We have two Churchwardens, James and Mark, and 8 PCC members. We also have 15 Life Groups leaders running groups in London in person and online with over 60 volunteers serving within different ministries within the church and wider community.



02.

# OUR BELIEFS, VISION AND VALUES





# OUR BELIEFS, VISION, AND VALUES

At St Dionis we believe that the church exists, first and foremost, to worship Christ in the power of his Holy Spirit. Every church activity is an act of worship whereby we seek to give our lives, our community and our world back to God. To this end, we exist to grow the size, reach and impact of St Dionis as a missional worshipping community. We seek justice, love mercy and walk humbly with God.

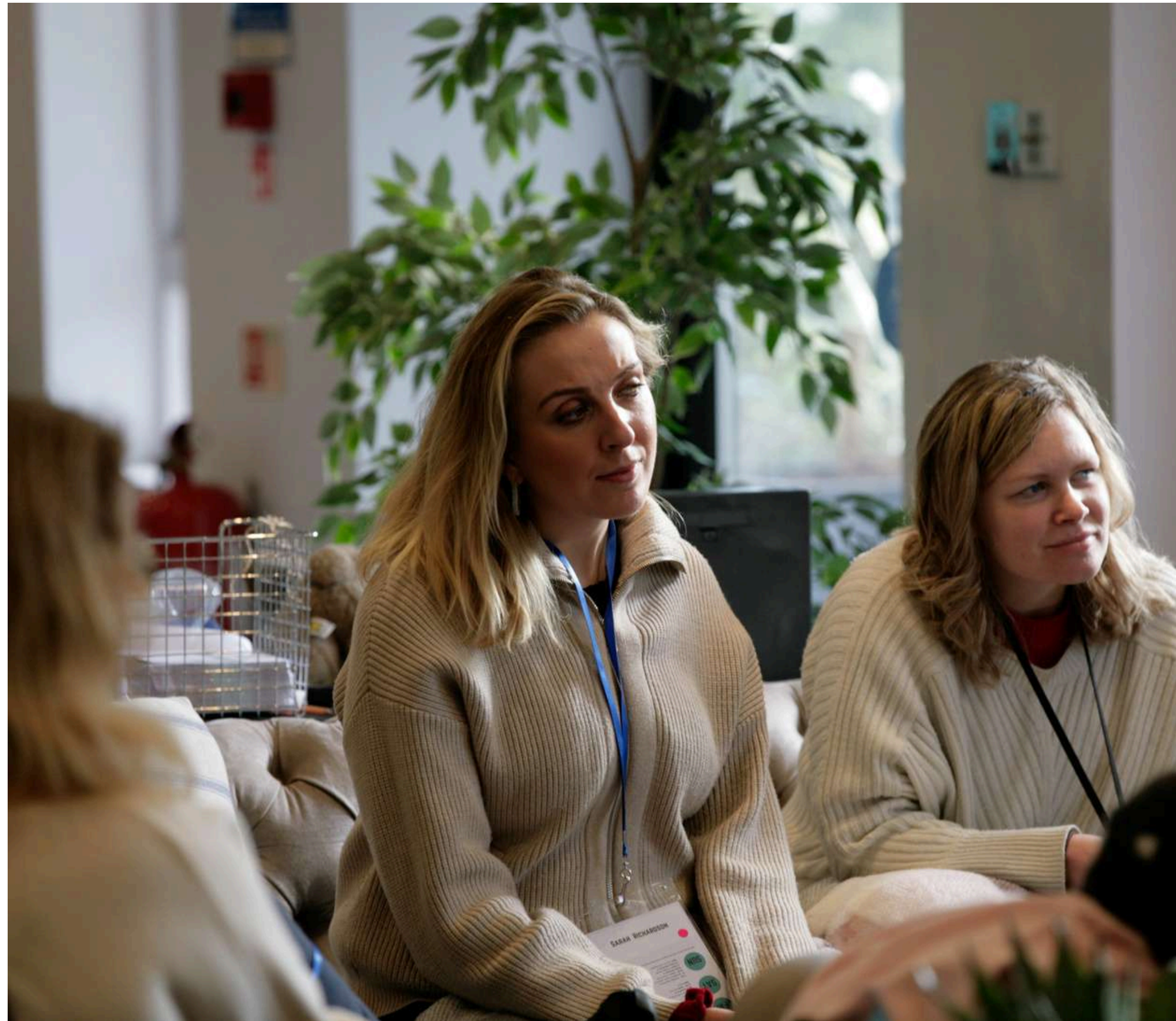
The last two decades have seen significant growth in every area of St D's mission and ministry. With firm foundations laid, now is the time to go and grow again. The PCC and staff are determined to foster a growth mindset. To this end, we are looking for an aspirational and inspirational vicar to build our vision, equip the congregation and enable our mission. With the right leader we look forward to growing together.





03.

# BELONGING AND BELIEVING





# BELONGING AND BELIEVING



St Dionis aspires to be a place where everyone belongs; where a powerful sense of belonging leads members to reach out and welcome those who don't yet belong. More than a place of worship, St D's aims to provide a spiritual home where all feel welcome, are growing in their faith, invested in our vision, encouraged to love one another and discover opportunities to use their unique gifts within the congregation and the wider community. We aim to be a place of welcome; while reflecting, representing, and serving our parish.

At St D's we are continually seeking to strike a balance between being a parish church and a gathered church. Many of our congregation have chosen St D's precisely because it is large enough to be well resourced and well run, and yet remains at a size whereby congregants can develop deep and real relationships. Whether in the form of parish church or gathered church, we are certainly a community church. That said, the larger part of our worshipping congregation live outside of our parish. The challenge of developing a hybrid model that brings together the best of both worlds, while sometimes a challenge for church leadership, is also rewarding. We are seeing an increase in older members of the church and our retired community here in Parsons Green, which we would like to see flourish in this next season. We have work to do on this front.



# BELONGING AND BELIEVING

We want our congregation's diversity to better reflect our local community. Young adults and families form the majority of our worshiping community. We need to work harder to engage older residents who can both benefit from, and bring a significant blessing to our church and community. In a city where over 40% of citizens were born overseas, we are striving to grow a more diverse church community. Currently our worshiping community reflects the relative comfort and affluence of many in the parish. While our mission projects engage effectively with those who are more disadvantaged or deprived, we have yet to see the beneficiaries of these programmes become part of our worshiping community.

The growth and success of Messy Church (see below), led by Hannah Dunlop, our first-rate Children's Youth and Families Pastor, has demonstrated that there are many in our neighbourhood who are open to attend church if the time, setting and content are right.

There is a huge particular and urgent need to grow our ministry among children, young people and young families. With a range of projects in place, excellent relationships with local schools and credibility with those in our community, we look forward to seeing the younger members of our community play a full and lively role in our future.

Our next vicar will have the opportunity to be a missional leader in this next season at St D's.





04.

# WORSHIP





# WORSHIP

Worship is a crucial element of the Christian life, and it is deeply embedded in the community life of St. Dionis.

Though worship certainly extends beyond the walls of the church building, we prioritise gathering on Sundays and dedicating specific times for worshipping God collectively. We acknowledge worship can take many forms: singing and playing music, silent reflection, and liturgical prayers and readings just to name a few. We strive to create an inclusive, multifaceted worship experience across our services that honours the many ways people connect with and worship God.

Our worship pastor curates the experience and expression of worship at St. Dionis with oversight from the vicar and PCC. A team of worshippers—singers, musicians, and production members— all work together to facilitate meaningful times of worship in our weekly gatherings. This team's primary goal is to create space for God to be glorified and the church to re-centre itself around the truth of who God is and what God has done. Each week, we create breathing room amidst the chaos of busy lives for people to celebrate God's story, reflect on their place within it, and prepare themselves to go and live as citizens of God's Kingdom throughout the rest of the week.

Examples of our worship experience can be found online at <https://www.youtube.com/c/StDionisChurchParsonsGreen>





# WORSHIPPING AND GROWING

Worship is at the heart of what we do and who we are as a church community. Where collective worship is concerned, we host a diverse array of services, providing multiple and rich opportunities to reach people and grow disciples. While stylistically, our services are largely evangelical and charismatic, we also value elements of the traditional evangelical setting and social justice traditions. From the 8am Communion Service (Book of Common Prayer 1662) to our joyfully informal and always creative Worship for Everyone at 10am, and the contemporary teaching and worship at the 5pm service to our Messy Church services, we seek to provide something for everyone.

The last year has seen some decline in the number of regular worshipers at St D's. There is high levels of transition, particularly among young adults and families in this part of London. This along with the inevitable uncertainties from a period of vacancy, our number of regularly worshipping adults has changed from around 200 to 150 on Sundays. That said, we remain well-resourced in terms of our staff, volunteers, assets and finance. In addition, the challenge of managing the vacancy and recruiting our next incumbent has increased the ownership and output of the PCC in a most positive way. To this end, we are primed to grow again in the months and years to come.





# OUR SUNDAY SERVICES



## 8am

The 8am service is a BCP 1662 Holy Communion which draws from the BCP lectionary for its Bible readings but typically tracks the teaching series at 5pm in its short 10-minute talks. It is conducted in an informal (no robes) but quiet and contemplative style with no sung worship. Attendance has grown since COVID-19 and the congregation is now regularly in double figures each week with a solid core of around 15+ regular (most weeks) worshippers.



## 10am

The 10am service is an informal 'power hour' of worship for everyone (all age) service each week, bar one Sunday of the month (when the children and young people go to their own age appropriate groups). Drinks and refreshments are served afterwards and people often linger to catch up and chat for up to 45 minutes afterwards. The combination of an informal and accessible 'worship for everyone' style – with high visual content to the talks and interactive prayer – allied with the obvious and inviting church entrance on Parsons Green, has meant the service now regularly attracts new families as well as visitors who all clearly have a positive experience.



## 5pm

The 5pm is an informal service comprising extended contemporary-style sung worship, Bible reading and talk, followed by space for appropriate response – be it further sung worship or prayer ministry. It tends to attract young adults and has a very committed core congregation of about 50.



05.

# CHILDREN'S YOUTH AND FAMILY MINISTRY





# ON SUNDAYS



We want every child and young person we encounter to know that they belong, are fully known and loved by God, and to grow in relationship with each other and Jesus.

Children and young people are central to our identity as a church. We believe that they can be followers of Jesus and full members of the church now. They are the future of the church, but they are also the present.

## Sundays

On Sundays at 10am we gather across the ages through 'Worship for Everyone'. This service invites engagement across the generations through accessible teaching and interactive worship with children and young people often taking leadership roles in the service.

Once a month, we run children's groups during this service for 2–11-year-olds and twice a month for those in secondary school. On average, 35 children come along each Sunday.





# DURING THE WEEK

## During the Week

We regularly run Messy Church, which gets great attendance from families in the local community, who often have little experience with church. Messy Church offers opportunities to build connections, be creative, and learn about Jesus. We would love to build more links between Messy Church and the wider church community.

Supporting and equipping parents is an important part of the Children and Families Ministry. The Soul Food Mums group is a space for Mums of new babies to support each other.

We have a small but growing youth ministry here at St Dionis. Each week, we meet to build community, encourage each other in our faith, and have fun. Our youth group is a mixture of those from church families and those who don't come on Sundays. Hannah also meets up with some of the young people regularly to encourage and support them.

We also run a once-a-month collaborative youth group with Christ Church Fulham. This came about because we are both churches with a small number of teenagers and looking to grow what we are doing with young people. It has been great to see young people regularly bring friends along including some that are not connected to church, and it has been an easy invite to those we know through schools and other community groups. Highlights have included a silent disco with around 40 young people attending.





# OUR SCHOOL PARTNERSHIPS



We are blessed to have six schools in our parish and enjoy strong relationships with several local primary and secondary schools, both maintained and independent .

Schools come into the church building regularly throughout the year, for services, performances, events, and RE visits, with Christmas being a highlight. The Vicar and Children's and Youth Pastor also regularly go into schools to lead assemblies, talks, and events.

Although not a formal link, we have a very close relationship with Lady Margaret School, just over the green. Acts of Worship take place at St Dionis ten times a year, organised with the school chaplain, we are often involved through leading or speaking at these services. Our Children's and Youth Pastor runs a weekly Christian Union in the school and this year we also launched an after school drop-in at the church.

Thomas's Fulham visits the church several times a year for Acts of Worship that celebrate the liturgical seasons (Christmas, Easter, Harvest, Ash Wednesday etc) as well as bespoke occasions, such as to mark Black History Month. Year 6 usually leads the Acts of Worship; parents and lower school pupils attend.



# MISSION AND OUTREACH



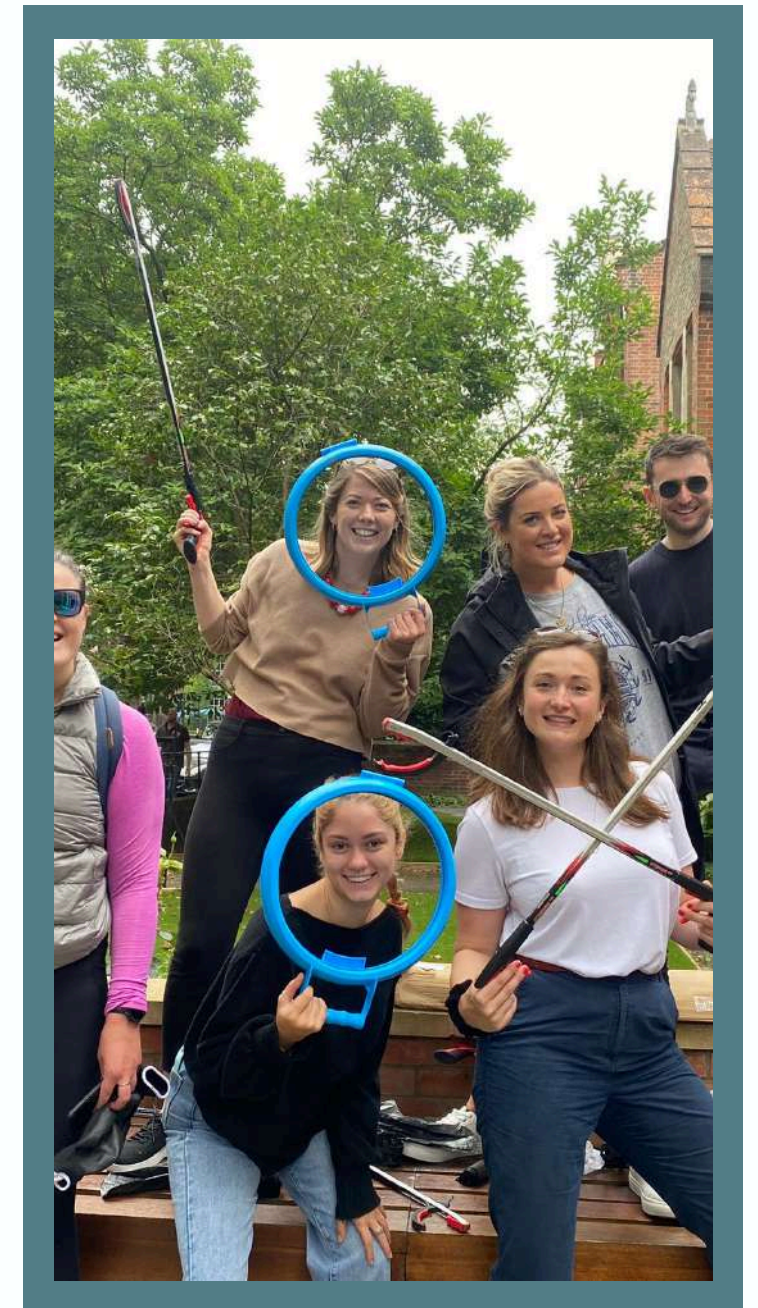


# REACHING AND PARTNERING

St Dionis partners with a range of charities and mission partners, both overseas and closer to home. Many of these relationships are facilitated and supported by the Charlotte Antonia Sullivan (CAS) charity. The CAS charity which was specifically founded to support the work and ministry of St Dionis. The beautifully refurbished CAS Halls, across the road from church, allow us to host all manner of church to outreach programmes including the Glass Door night shelter and Safe Families. All of these projects are led and/or supported by staff and volunteers from the local churches. In addition the CAS Halls provide the go-to venue for community organisations and events in the area.

Beyond work in the parish, St D's supports a range of national and international causes. We partner with International Justice Mission to end human trafficking, have hosted Jerry and Stacy Kramer (founders of Love for the Least) and supported their work in the Middle East and were part of the Warm Welcome campaign in 2022/23.

Where the wider church is concerned, we have excellent connections with a range of mission and renewal networks. While not formally affiliated to a particular network or umbrella organisation, St D's enjoys ongoing recognition and relationships with Holy Trinity Brompton, Church Revitalisation Trust and other denominational and interdenominational initiatives.



# BUILDING AND NETWORKING

The foundations for growth at St D's are solid and substantial. Whether it be our staff team, church members and volunteers, developing a strong financial position, physical assets, wider resource base, CAS charity and credibility in the local community, there is much to build upon. Above all, we look forward to working and serving with our next vicar to extend the go and grow again.



# CHARITY PARTNERS



**Crosslight Debt Advice** is a charity that provides vital support and guidance to individuals and families struggling with debt; offering them hope and a pathway to financial stability. Our partnership allows for them to host financial education courses throughout the year in our building. We have fortnightly advice surgeries where we regularly book up to 4 clients in an evening. Our team of regular volunteers facilitate both the surgeries and the financial education courses plus take part in fundraising events to develop Crosslight.



Our partnership with **Glassdoor** allows us to play a role in addressing homelessness. In the winter months, we provide a twice-weekly place (the CAS Halls) for those experiencing homelessness to commune together, have a meal, and sleep. We will be a women-only shelter on Wednesdays for the 24/25 season.



# CHARITY PARTNERS



We actively support the **Hammersmith and Fulham Foodbank**, to provide essential food parcels to those in need in our local area. We have termly “Foodbank Sundays” where the church donates non-perishable food to the Foodbank.

In partnering with **Safe Families**, a small number of our congregation connect with local families who require additional help and support; be that a friend to chat with, a spare room for one of the family members to sleep in, or someone to give practical help and advice; we extend a helping hand to families who feel disconnected and alone.

Looking ahead, we hope to become a **Restored** Beacon Church and partner with Restored. This means we stand in solidarity with Restored’s efforts to end violence against women, offering support, advocacy, and resources to survivors of gender-based violence.



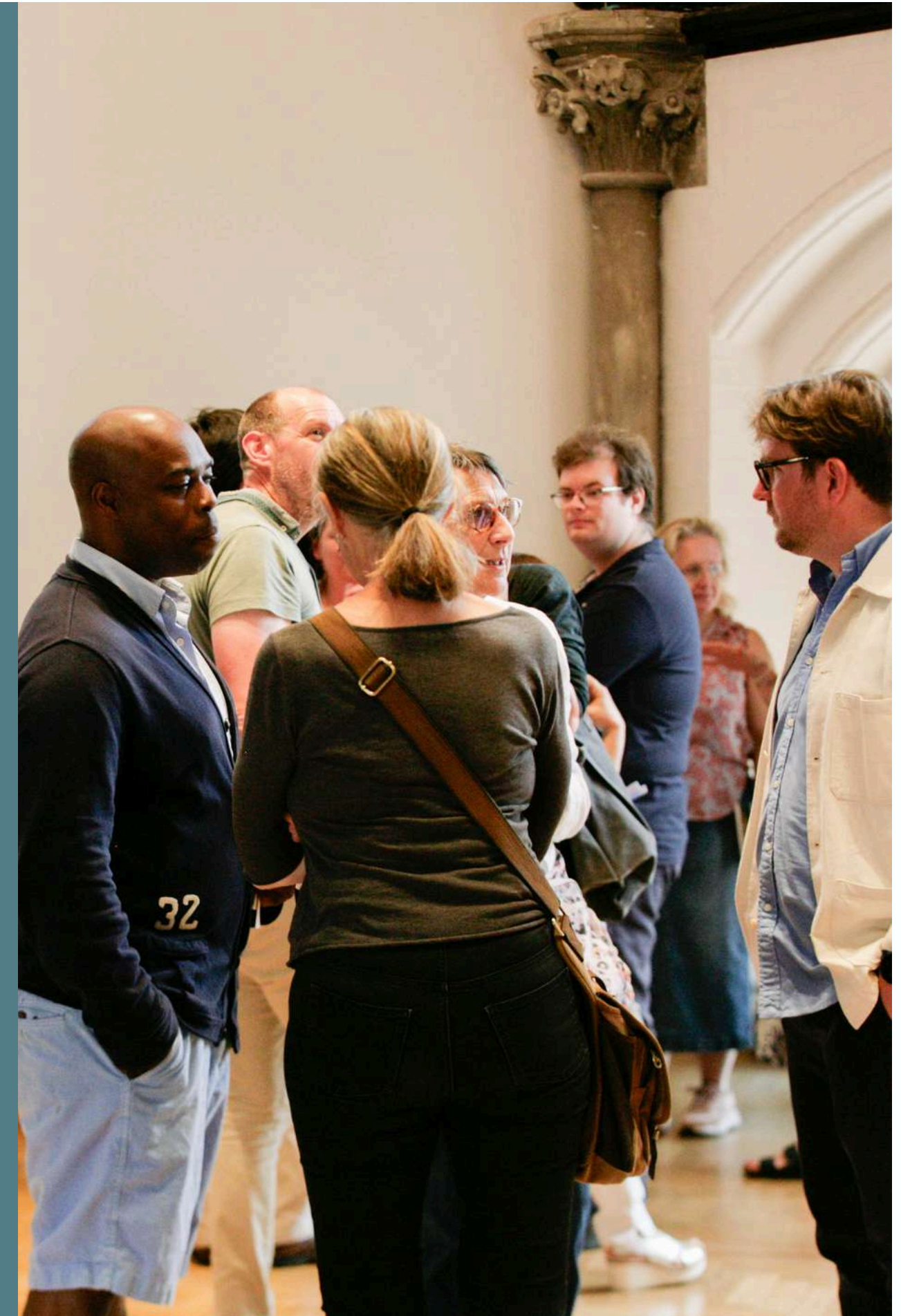
# CAS PARTNERSHIP

The Partnership between St Dionis and the CAS Charity was launched in 2022 to help achieve the charity's objective to support the charitable works of St Dionis. The Vicar of St Dionis leads the whole ministry spanning the partnership of church and charity and is ex-officio a trustee of the charity. The charity focuses specifically on providing spaces for community activity. Through a mixture of commercial hires, not for profit hires, and self-hosted events/programmes the CAS charity enables a broad suite of community activity, support, and connection.

It is envisaged that in due course the charity will be led by a CEO with the heart to develop this vision and the entrepreneurial skills to develop and grow the charity. The CEO will work closely with the Vicar of St Dionis to ensure that the work of the charity is consistent with and complementary to the work of the church in continuing the story of God's blessing in Parsons Green. Until the charity is in a financial position to appoint a CEO the Chair of the Board of Trustees (Mark Younger) fulfills this leadership role on a volunteer basis.

Underpinning the work of both church and charity is a strong joint operations team led by the joint COO (Johanna Day). The operations team is responsible for managing the buildings owned by the church and charity; running the commercial operations of the charity; providing financial and human resources management; and generally allowing other staff to focus on ministry.

The church is governed by the PCC and the charity by its board of trustees; the church and the charity are and will remain separate legal entities. However, the ex-officio role of the Vicar on the board of trustees and the right of appointment which the PCC have over two of the five board members ensure that the activities of the partnership are coordinated. Monitoring the work of the Partnership is a standing item on each PCC agenda; committed church members act as charity trustees alongside at least one external trustee.





07.

# DISCIPLESHIP





# LIFE GROUPS

Life Groups form a vital part of discipleship and community at St Dionis.

We meet weekly (mostly on a Tuesdays/Wednesdays) at people's homes, in Church, and on Zoom. These groups are a mix of ages, with some groups focussing on providing fellowship for a particular life stage. Currently we have 11 life groups led by a group of 15 leaders.

Some of our Life Groups have been running for decades, and some have recently formed following on from Alpha. Life Groups are often the first point of contact for prayer requests, pastoral care, and support within the church, and allow a deep community to be created. They even help each other move house!

Newcomers are encouraged to join a life group, and on occasion, life groups have been set up specifically to cater to new members of the congregation.

Life group leaders choose their topics, allowing for focus on the needs of individual groups, recently these have included Old Testament Prophets, the Prayer Course, silent meditation, and the Sunday sermon.

Life Group leaders meet termly to pray, discuss, and share ideas and learning.

We also encourage people to form prayer triplets to allow the opportunity to go deeper into prayer and accountability.





# GROWING AND DISCIPLING

Our congregation represents a wide array of professions and vocations. On any given Monday our regular worshipers find themselves in finance and business, government and politics, charities and faith-based organisations, at the school gate and serving communities, working in healthcare, education and other public services. As a church we seek to equip our members to live as followers of Jesus in these many different walks of life.

We have a community of people coming to the end of their careers and retiring in our congregation. We would love to develop a programme for older people in the church and community.

Through Sunday teaching, Life Groups and other programmes we equip our congregation to live as disciples in the different communities and contexts in which they live and work. Over the next months, we will be looking specifically at the role of spiritual formation in discipleship. Our Sunday teaching and Life Group curriculum are using content from John Marc Comer's 'Practising the Way' to foster new thinking around what it means to follow Christ in the diverse worlds in which we live and serve.

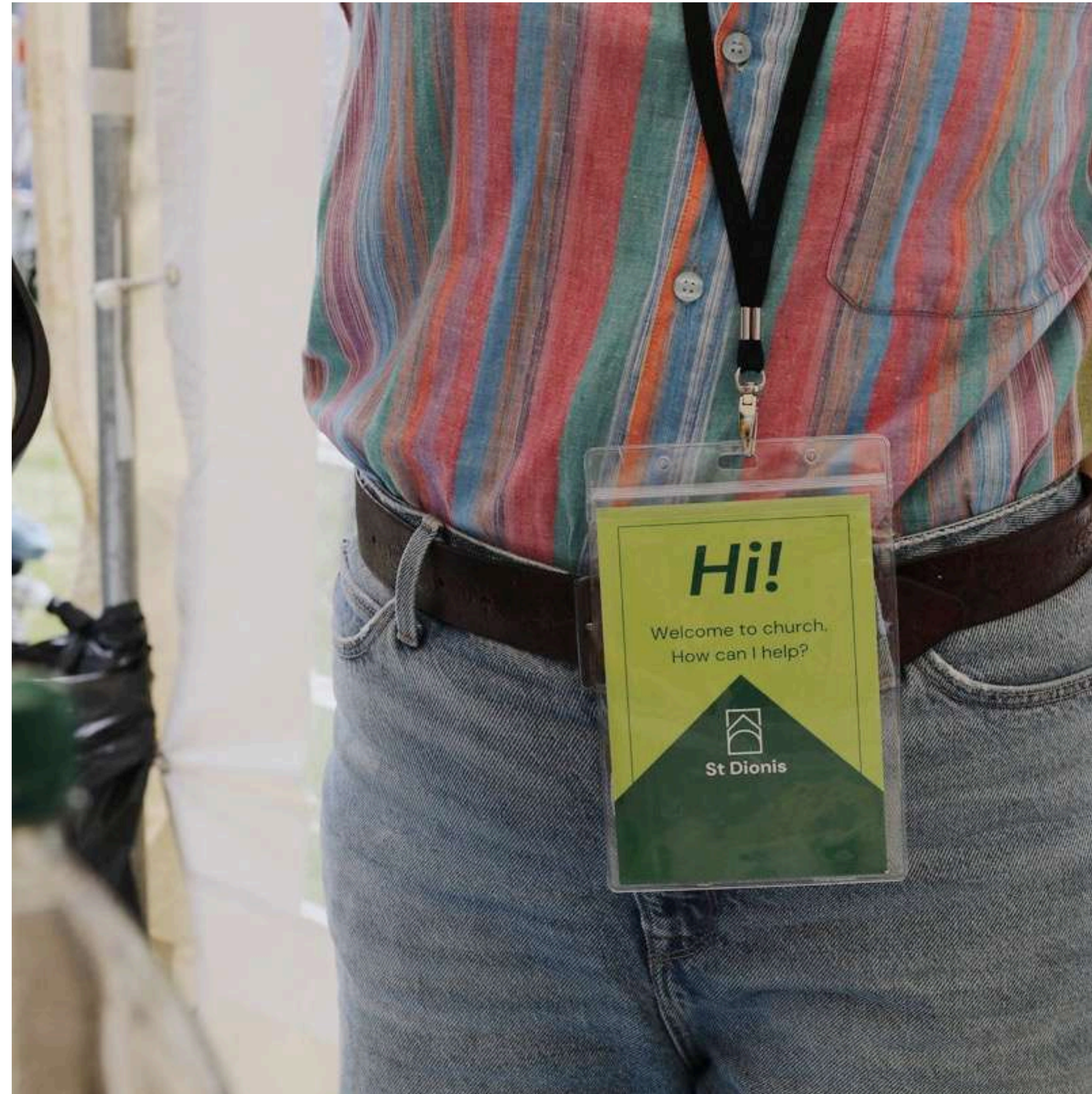
Meeting the needs of a diverse community of disciples can be challenging. Many in our congregation are time-poor. This can make teaching and discipleship difficult and tricky. Our next vicar will help us to identify how we can grow more effectively in this next season. Helping us to answer questions such as: How do we prioritise the discipleship of our children and young people? How do we equip families to disciple one another? How do professionals identify what faithfulness looks like in their context? How do we help the Holy Spirit to change and transform us from glory into glory?





08.

# WHO ARE WE LOOKING FOR





# WHO WE ARE LOOKING FOR

We are seeking a charismatic, ambitious, and assured candidate to deliver our hopes for the future, especially in developing our mission and vision for belonging. They will need to be able to relate to a wide range of issues experienced across the congregation and deliver a clear and realistic pastoral vision to help us grow the church in number and spiritual depth.

Our new vicar should be a confident, clear and engaging preacher, with the mental dexterity to engage with everyone, regardless of their faith journey. He/she should align with our engaging and dynamic style, whilst holding true to the key liturgical elements. A core element of the vision relates to the growth of our Young community; experience in working with this cohort is preferred, whether professionally or through family life.

We are seeking to further extend our ministry to middle aged and older people who currently represent a smaller but growing part of our congregation and who make up an increasing part of the local community as the demographics of Parson Green itself. We are therefore looking for someone comfortable in working with this age group.





# WHO WE ARE LOOKING FOR



St D's has engaged with the discussions within the Church at national, Diocesan, and local levels around LLF, and a range of views and understandings are represented across the spectrum of our church members. While for us, the personal theological beliefs and convictions of our next vicar are important, they must possess strong pastoral abilities to guide and support the congregation, along with the interpersonal skills necessary to navigate diverse perspectives. The capacity to facilitate and manage evolving discussions effectively is crucial.

The candidate will also be able to lead a passionate and capable staff team and take pleasure in working with the engaged PCC.





09.

# RESOURCES





# OUR BUILDINGS

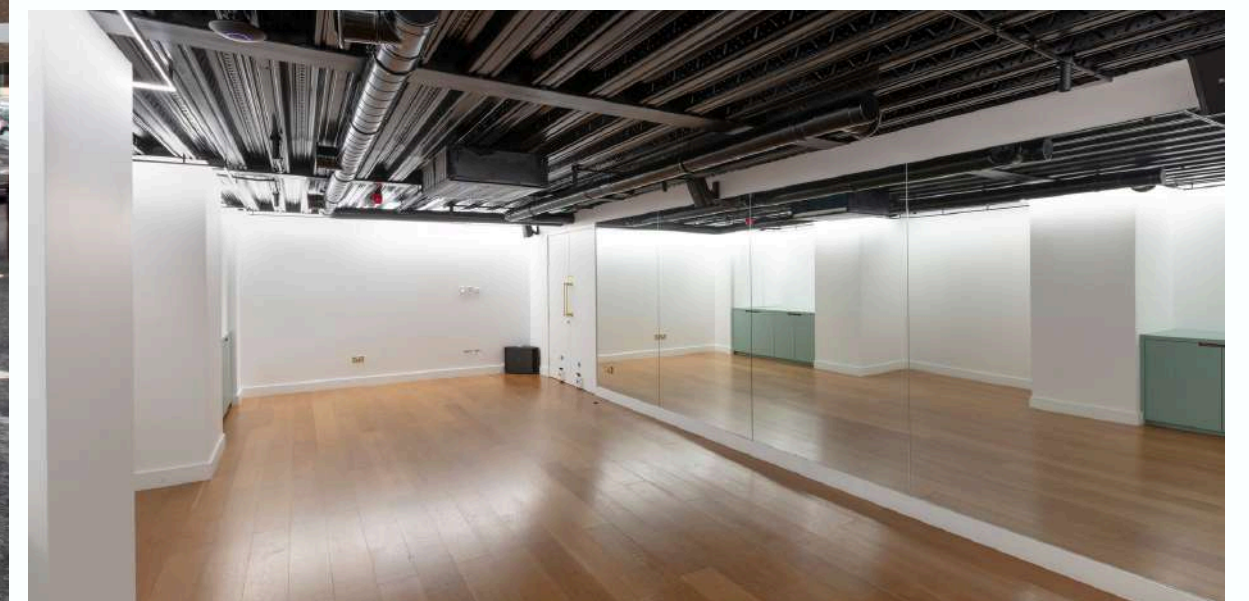
We have a beautiful range of buildings. These comprise the church, a vicarage, and CAS Halls in a prominent location overlooking Parsons Green itself. Together they contribute significantly to the local setting of the Green, which itself is an important focus for the local community.

The Church and CAS halls have both recently been refurbished to an excellent standard and do not need any significant work. Both buildings are fully accessible and lots of the community come into St Dionis and/or the CAS Halls for services and events. We would love to see our spaces used even more for community and social projects.





# OUR BUILDINGS – CAS HALLS





# OUR FINANCES

## Overview

We are fortunate that, through the generosity of our congregation and the partnership with CAS Charity, our income is both plentiful and starting to become more diversified.

In 2023, our total income amounted to £521,716 and the majority came from regular and one-off donations from the congregation (£412,094). Other sources included income from charitable activities (£66,132), which included church hire, CAS Partnership income (£24,804), income from the telephone network tower (£18,401) and income from cash balances (£284).

Turning to expenditure, our outgoings in 2023 amounted to £529,835. Staff expenses make up the largest component of expenditure (£221,677), followed by our Common Fund contribution (£105,307).

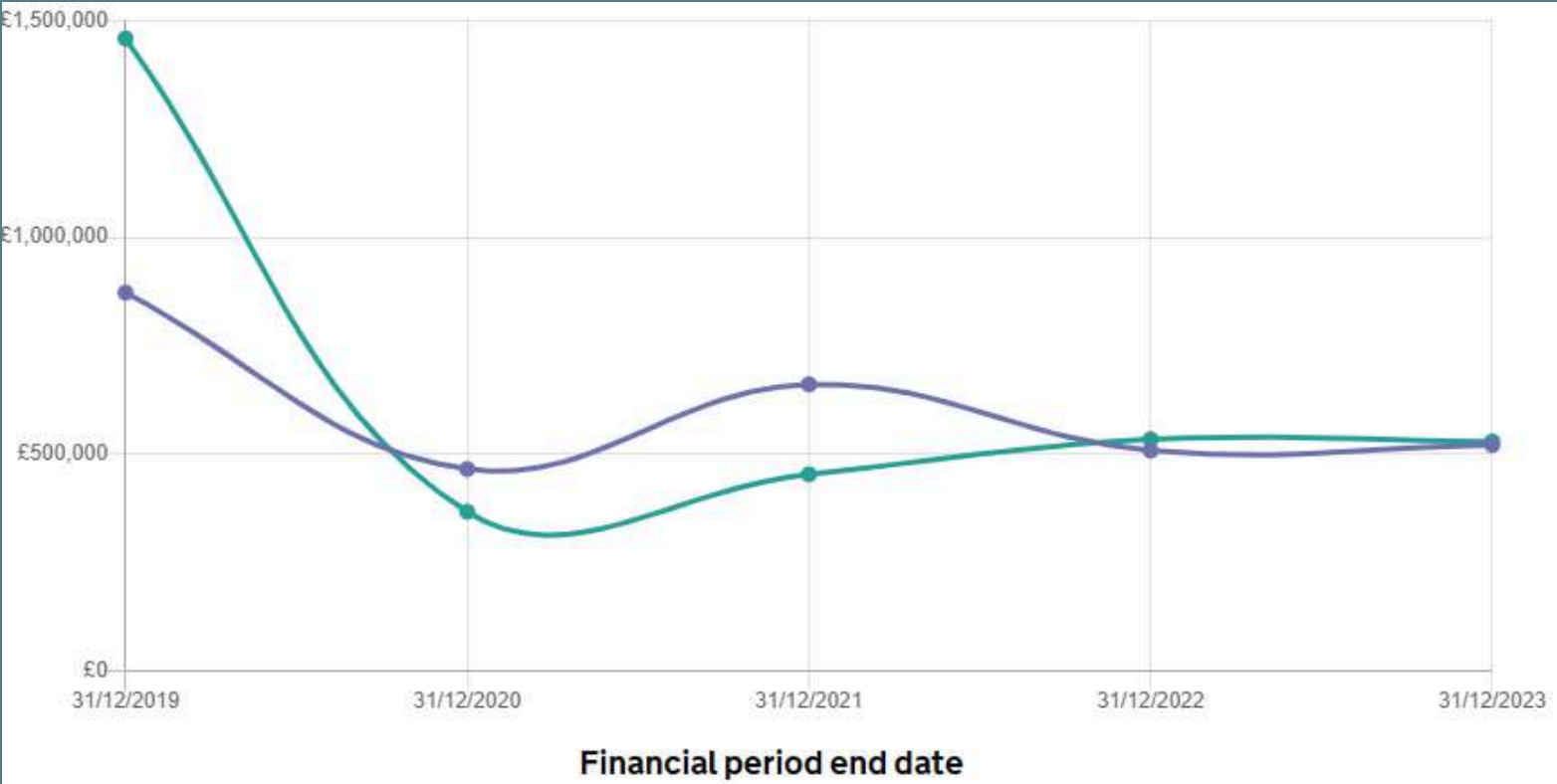
Finally, central costs and facilities costs accounted for £91,093, ministry expenses amounted to £88,613 and depreciation totalled £22,164.

[Click Here](#) to see our accounts from 2023.





# OUR FINANCES



Income / Expenditure	31/12/2019	31/12/2020	31/12/2021	31/12/2022	31/12/2023
Total gross income	£872.74k	£466.34k	£661.42k	£508.91k	£521.72k
Total expenditure	£1.46m	£368.04k	£454.11k	£534.70k	£529.84k

Over the last 5 years we have completed renovation work on the church building. While the work done to the CAS Halls was predominately paid for by the charity from it’s own investments the church lent and gifted some money to the charity. The updated CAS Halls provide a modernised, flexible and well resourced hub for the parish and the wider community. We have also historically overpaid our Common Fund to support churches in our area that need more support.

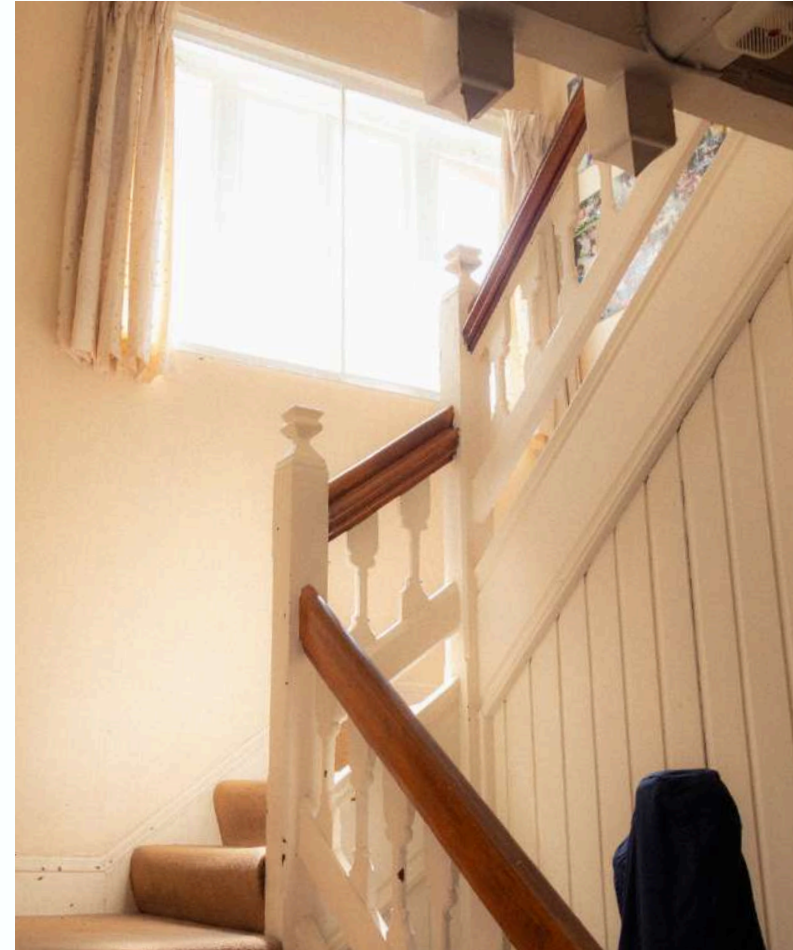
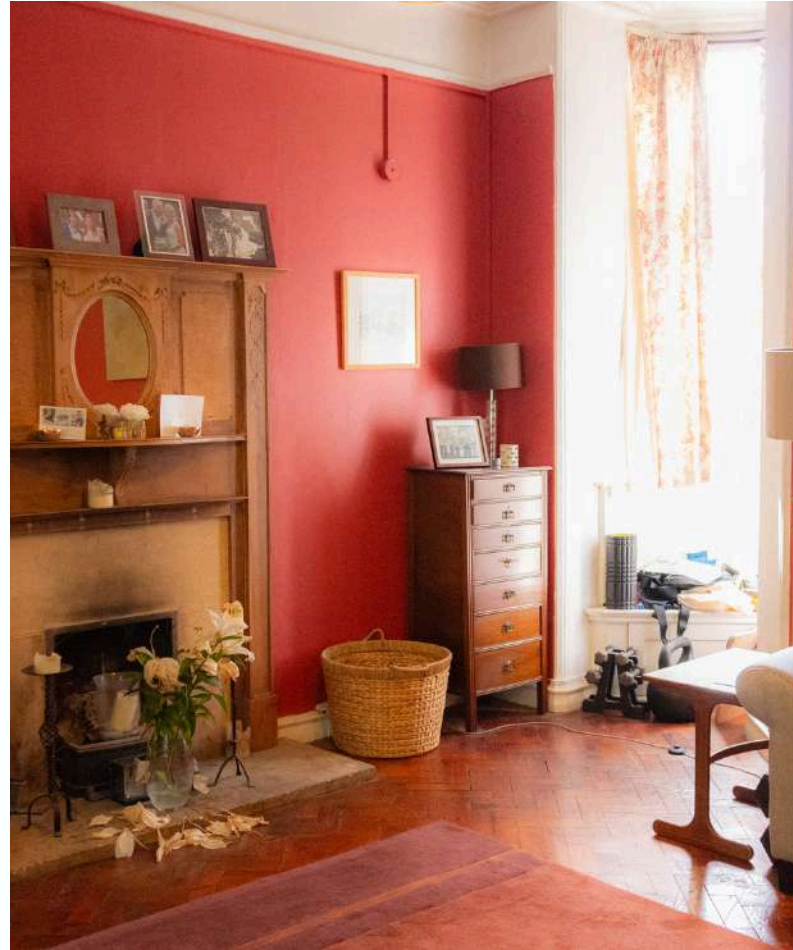
Given the investment into the partnership with the CAS Charity, we have purposely stretched our budget more recently to maintain and grow our mission impact, particularly amid the recent cost of living crisis. Thus, for two consecutive years our expenditure has outpaced our income. We have funded this deficit by drawing down on our cash reserves which had increased, in large part, from one-off donations in prior years.

However, with the conclusion of the CAS Halls building project costing £1.2 million, and the transformation coming to fruition, the Halls are securing increasingly more bookings and growing their impact on the community.

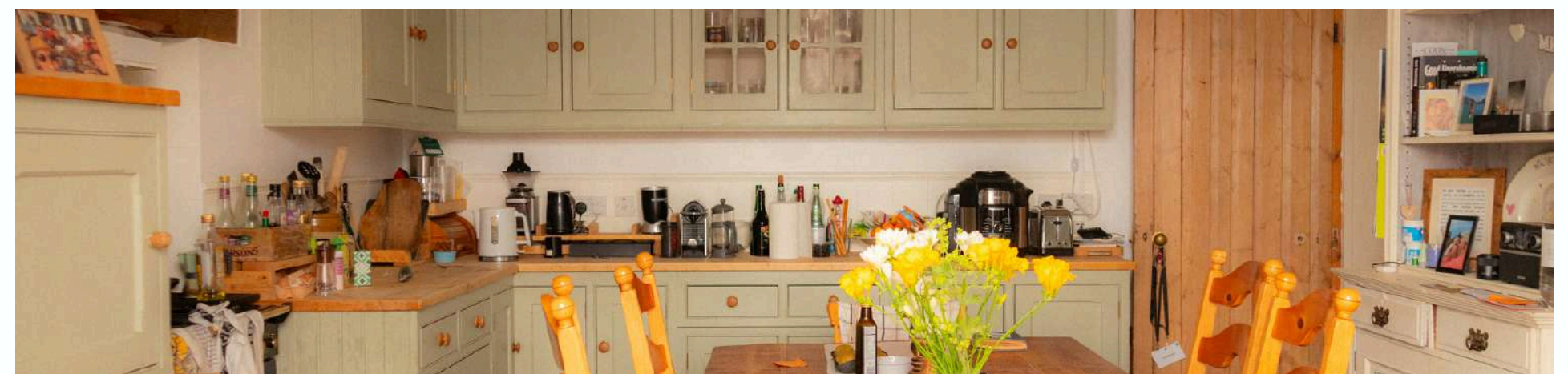
As the economy continue to improve and the charity’s financial position moves into profit, any surplus will be re-invested into targeted community programmes and/or paid across to St Dionis. This should happen in the next two –three years.



# THE VICARAGE



The Victorian vicarage was built in 1898 and is grade II listed. It comprises 6 bedrooms, one with ensuite shower, bathroom, shower room, 2 toilets, 2 reception rooms, large downstairs study, kitchen, scullery, conservatory and patio, utility room and garden tool room with a door leading into the large garden. The garage has space for one car. There is a very large loft space and the top of the house and a link passage from the vicarage into the reception area of the church. There is also a door (fire escape) from the back of the church into the garden at the rear of the vicarage.





10.

# FIND OUT MORE AND HOW TO APPLY



**St Dionis**

[www.stdionis.org.uk](http://www.stdionis.org.uk)



[@stdionischurch](https://www.instagram.com/stdionischurch)



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[St DionisPG](#)

APPLICATION DEADLINE: MONDAY 21ST OCTOBER  
INTERVIEW DAY: MONDAY 11TH NOVEMBER