



Worship Pastor Job Description

Job Title

Worship Pastor

Responsible to

Revd Tim Stilwell. The Worship Pastor is employed by the PCC.

The role of the Worship Pastor

St Dionis is looking to recruit a part-time member of staff to lead the church into a new season of worship in the post Covid-19 era.

The Worship Pastor at St Dionis understands that worship inspires and shapes every element of life and encourages the congregation to renew and broaden their expression of worship.

The Worship Pastor naturally sees potential and works to draw out the gifts of the congregation. S/he identifies and releases musical talent and oversees all music bands.

The Worship Pastor also leads children's and family-friendly sung worship as a crucial element in growing the 9.30am family service.

The Worship Pastor has a thorough working knowledge and experience in the use of AV equipment and confidence in setting up and maintaining high quality sound production for our livestream feeds.

PERSON SPECIFICATION

Character and skills

- *A living personal relationship with God the Father, through Jesus Christ. A spirit filled disciple who reflects the teachings of the Lord Jesus Christ in the conduct of their duties, their interaction with others and in their personal life.*
- *A talented musician with instrumental and vocal skills and the ability to train and lead others in their musicianship.*
- *Good interpersonal skills; able to communicate with all people, whatever their age, background or life stage.*
- *Able to set realistic goals and targets and able to set a sustainable pace of work.*
- *Able to work according to set priorities (agreed with the vicar) and action them accordingly.*
- *Able to maintain confidentiality and discretion.*

Knowledge, Training and Experience

- *Experienced leading sung worship in a church setting.*
- *Experienced in sound technology and able to train volunteers on the sound desk and on Pro Presenter.*
- *At ease with the responsibility of leading worship groups and exercising oversight of voluntary teams.*
- *A good team builder with experience of supervising, motivating and encouraging others to worship God in song as well as in other liturgically appropriate expressions.*
- *Organisational and administrative skills including some experience in managing a budget area.*
- *Passionate about the Bible and applying its time-honoured truths in the context of worship.*

TASK OVERVIEW

Sunday

- *Plan the act of worship for inclusion in all Sunday services.*
- *Regularly lead and play in the sung worship teams on a Sunday and midweek.*
- *Manage the AV requirements for Sunday services, including managing volunteers, as well as midweek gatherings where required.*

Midweek and other

- *Rehearse with musicians, keeping them up to date with new songs.*
- *Organise and lead music at mid-week prayer meetings, celebrations, Alpha etc.*
- *Assist with providing music at occasional services such as weddings, funerals, etc, or arrange for others to do so.*
- *Facilitate any AV required for midweek events including external bookings and evening church events.*
- *Plan for seasonal services (Christmas and Easter etc)*
- *Attend and participate in the weekly staff meeting and lead sung worship during the weekly staff Life Group.*
- *Contribute to a working environment of mutual Christian encouragement.*
- *Make an active contribution to whole-church events throughout the year; being present at Christmas & Easter services and the Church Weekend Away (to discuss specific working hours with Line Manager).*

Training and Oversight

- *Develop and implement a vision and strategy for enhancing Spirit-led musical worship*
- *Identify and train new volunteer musicians in order to integrate them into the regular music teams.*
- *Identify, train and monitor volunteers for all AV elements at the church.*
- *Connect with national worship networks.*
- *Manage and maintain the musical instruments and AV technology equipment, keeping up to date with technical developments.*

Administration

- *Arrange rotas for musical aspects of Sunday and midweek worship and participate or lead as required and as agreed.*
- *Take responsibility for the sung worship and production budget, including managing the CCLI licenses under the direction of the of the Director of Operations.*
- *Maintain an inventory of sung worship, AV and film equipment and build a library of music and support materials*

Hours

- *26 hours a week (including Sundays; half day flexibility, open to a degree of negotiation)*

Salary

- *£16-19K pa (depending on experience)*