

**St Dionis Church, Parsons Green  
Worship Pastor (FT or PT)**

**JOB DESCRIPTION**

**Job Title**

Full time: Worship Pastor (c.70%) plus other responsibilities – negotiable (c.30%)

Or Part time: Worship Pastor only (minimum 26 hours per week)

**The role of the Worship Pastor (currently 70% of FT)**

St Dionis is looking to recruit a member of staff to work with the Vicar to oversee and develop the worship life of the church.

St Dionis is a strong supportive community committed to prayerful and prophetic worship. The appointed Worship Pastor will proactively help develop this.

The Worship Pastor at St Dionis understands that worship inspires and shapes every element of life and encourages the congregation to renew and broaden their expression of worship.

The Worship Pastor naturally sees potential and works to draw out the gifts of the congregation. S/he identifies and releases musical talent and oversees all expressions of music and it's production.

The Worship Pastor also enjoys leading children's and family-friendly sung worship as a crucial element of Sunday services, intergenerational events and ministries such as Messy Church.

The Worship Pastor has a thorough working knowledge and experience in the use of AV equipment and confidence in setting up and maintaining high quality sound production for our livestream feeds and podcasts.

**Potential additional responsibilities to augment the part-time Worship Pastor role (up to 30% of FT):**

- Front of House/reception.
- Creating digital design such as website, videography etc.
- Miscellaneous verging responsibilities.

**PERSON SPECIFICATION**

**Character and skills**

- A deeply rooted personal relationship with God the Father, through Jesus Christ. A spirit filled and emotionally healthy disciple who reflects the teachings of the Lord Jesus Christ in the conduct of their duties, their interaction with others and in their personal life and character.
- A talented musician with instrumental and vocal skills and the desire and ability to train and lead others of all ages in their musicianship.

- Good interpersonal skills; able to communicate warmly with all people, whatever their age, background or life stage.
- Able to set realistic goals and targets and able to set a sustainable pace of work.
- Able to work according to set priorities (agreed with the Vicar) and action them accordingly.
- Able to maintain confidentiality and discretion.

### **Knowledge, Training and Experience**

- Experienced leading sung worship in a church setting.
- Experienced in sound technology and able to draw in and train volunteers of all ages on the sound desk and on Pro Presenter.
- Ability to map and configure DANTE in the context of live sound.
- Knowledge of WAVES audio systems would be an advantage.
- At ease with the responsibility of leading worship groups and exercising oversight of voluntary teams.
- A good team builder with experience of supervising, motivating and encouraging others to worship God in song as well as in other liturgically appropriate expressions.
- Organisational and administrative skills including some experience in managing a budget area.
- Passionate about the Bible and applying its time-honoured truths in the context of worship.

## **TASK OVERVIEW**

### **Sunday**

- Plan the act of sung worship for inclusion in all Sunday services.
- Regularly lead and play in the sung worship teams on a Sunday and midweek.
- Manage the AV and livestream requirements for Sunday services, including managing volunteers, as well as midweek gatherings where required.

### **Midweek and other**

- Rehearse with musicians, ensuring a healthy repertoire of new songs and time-honoured hymns.
- Organise and lead music at mid-week prayer meetings, celebrations, Alpha, Messy Church etc.
- Assist with providing music at occasional services such as weddings, funerals, etc, or arrange for others to do so.
- Facilitate any AV required for midweek events including external bookings and evening church events.
- Upload weekly podcasts and Sunday notices.
- Plan for seasonal services (Christmas and Easter etc)
- Attend and participate in the weekly staff meeting and lead sung worship during the weekly staff Life Group.
- Contribute to a working environment of mutual Christian encouragement.
- Make an active contribution to whole-church events throughout the year; being present at Christmas & Easter services and the Church Weekend Away (to discuss specific working hours with Line Manager).

### **Training and Oversight**

- Develop and implement a vision and strategy for enhancing Spirit-led musical worship.
- Identify and train new volunteer musicians in order to integrate them into the regular music teams.
- Identify, train and monitor volunteers for all AV elements at the church.
- Connect with national worship networks.
- Manage and maintain the musical instruments and AV technology equipment, keeping up to date with technical developments.

### **Administration**

- Ensure rotas and song choices for musical aspects of Sunday are up to date via Planning Centre.
- Take responsibility for the sung worship and production budget, including managing the CCLI and other worship licenses under the direction of the of the COO.
- Maintain an inventory of sung worship, AV and film equipment and build a library of music and support materials.

### **WORKING ARRANGEMENTS**

- FT working hours (Worship Pastor plus additional responsibilities): 37.5 hours a week – including Sundays.
- PT working hours (Worship Pastor only) hours negotiable on request; minimum 26 hours pw.
- Holiday: 30 days pa (PT: adjusted pro-rata) with a maximum of 6 Sundays taken as holiday pa.
- Salary: £28–35K pa depending on experience (PT: adjusted pro-rata)
- Reporting: The Worship Pastor will be employed by the Parochial Church Council and will report directly to the Vicar of St Dionis church.

### **Equal Opportunities**

St Dionis is an equal opportunities employer and will seek to ensure that every applicant for a job, and every employee, shall be given equal opportunity whatever his or her personal status, except in a matter of:

- religious belief, in any case where the Christian base of the work is declared and is seen clearly to require membership of or links with the Church, or sympathy with the aims of the Church (GOR? Yes); and
- offending background, in any case where the criminal record history relates to the requirements of the post (see our 'Safe Recruitment of Ex Offenders policy' [here](#)).

### **Safeguarding**

St Dionis church is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.

The person appointed for this role will be expected to share this commitment, to work within the policy and procedures of the St Dionis Safeguarding Policy (found [here](#)), and will be required to attend relevant safeguarding training.

All appointments are subject to acceptable pre-appointment checks, including a satisfactory Enhanced DBS with children's barred list check.